

UNIFORM POLICY

Mercy Regional College is a Catholic, learning faith community that has at its centre the dignity of each person. At Mercy Regional College our Mercy Core Values of respect and justice compel us to ensure this is a place where everyone has the right to a positive learning experience regardless of individual differences. The wearing of a school uniform reinforces a sense of identity and belonging and ensures that all students are on a level playing field.

POLICY STATEMENT:

The uniform is a mark of identity of Mercy Regional College to the wider community and should be worn correctly and with pride. This policy refers to wearing the school uniform when travelling to and from the College and when representing the College.

	Girls Uniform	Boys Uniform
Summer Uniform	College hat College jumper School dress (hem just above knee) OR Navy school shorts White short-sleeved monogrammed shirt Mid-ankle socks - white Black polished lace-up hard -leather school shoes	College hat College jumper White short-sleeved monogrammed shirt Grey school shorts Mid-ankle socks - black Black polished lace-up hard-leather school shoes
Winter Uniform	College jumper White short/long sleeved monogrammed shirt School kilt (knee length) -Black tights OR Navy pants – (Black socks Black polished lace-up hard-leather school shoes.	College jumper White short/long sleeved monogrammed shirt Long grey trousers (black socks) Black polished lace-up hard-leather school shoes.
Sports Uniform	College logo polo shirt College logo shorts College rugby top White/black sport socks College logo navy tracksuit pants Sturdy sports runners	College logo polo shirt College logo shorts College rugby top White/black sport socks College logo navy tracksuit pants Sturdy sports runners
Accessories	College Backpack College jacket College Hat Navy, white or maroon hair ties College scarf	

EXPECTATIONS:

Students are offered the choice of a trans-seasonal uniform, ie the uniform can be worn in accordance with the weather. However, students must wear either the full summer or full winter uniform, not a combination of both.

Grooming

Students are expected to maintain a high standard of personal grooming and neatness and to take pride in their College Uniform.

Jewellery - Girls / Boys: Must be discreet and can include any of the following;

- Two pairs of earrings are permitted per ear (studs / plain earrings). If nose is pierced a clear, only a plastic retainer or at stud less than 2mm is acceptable.
- No visible tattoos

Hair: must be clean and tidy:

- Collar length hair must be fully tied back. Partially tied up hair is not permitted
- No extremes in hair styles (e.g. dreadlocks or spiked hair, extreme hair shaving) or colours.
- Navy, white or maroon ribbons/hair ties.
- **Facial Hair:** Boys must be clean shaven at all times.
- **Make-up:** no visible make-up or nail polish.

PE Uniform – O’Keeffe campus

- Students are permitted to wear their sports uniform to school on the day of their double Physical Education class.
- College logo tracksuit pants can be worn.
- College logo shorts must be worn.

College Spray Jacket

- During cooler months students are permitted to wear the college spray jacket (as the outer garment for protection from the weather over school jumper).
- No Kathmandu or camo jackets are to be worn at school.

Layers

- During periods of cold, students may only wear thermals, singlets, t-shirts or extra layers if they are not visible under shirts.
- College rugby tops and Kathmandu jackets may not be worn as extra layers with summer or winter uniform.

Hats

- It is compulsory for all students to wear the College hat in term 1 & 4.
- Non-school headwear such as beanies or baseball caps are not permitted

Footwear

- Black leather school shoes should be regularly cleaned and polished
- Flat-soled, runner-type, casual, street or skate shoes are never to be worn, even if they are all-black
- Brands such as Volley, Vans, Globe, DC, Element, Converse, Nike and Adidas, as well as others, all carry a product that is promoted by retail outlets as a ‘school shoe’. However, all are unacceptable at Mercy Regional College
- Black leather lace up shoes are only permitted.

Sports carnivals

- Students attending the interschool sports programs are to wear the PE uniform (unless otherwise specified)
- Competition type bathers or College PE shorts are to be worn during swimming events
- Thongs may be brought in a bag to the pool
- On special occasions students will be permitted to wear casual clothes/house colour themed clothing.
- Skins are not to be worn for sport days or on casual dress days.

Responsibilities of Staff

- All staff at Mercy Regional College are involved in the pastoral care and management of our students.
- It is the responsibility of all members of staff to acquaint themselves each year with the College's expectations regarding school uniform and to enforce these expectations with all students.
- All members of staff have a responsibility to correct students who are not conforming to the College's expectations regarding uniform.
- Where appropriate, students who continue to be in breach of uniform expectations should be referred to a Head of School.
- All staff will act upon a first breach of the uniform expectations, by giving a verbal warning. A second breach will result in an a level one tracking incident on SIMON.
- Staff will ask the student to remove any item in breach of uniform policy and may be confiscated by a staff member and passed on to a Head of school.

Responsibilities of Students

- Enrolment at Mercy Regional College represents an understanding to wear the school uniform in a manner that brings credit to both its wearer and the school community.
- It is the responsibility of students to be aware of and adhere to the College's expectations with regards to school uniform and understand that they are designed to support the learning of individuals in a safe and equitable learning environment.
- If a student is out of uniform, the student must provide a note from their family explaining the reason.

Responsibility of Families

- Families are expected to actively support and implement the College's uniform policy.
- It is the responsibility of families to ensure students are equipped with the correct uniform and to support the College by ensuring the girls wear it correctly and with pride.
- If there is a valid reason for a student to be out of uniform, families must provide a written note of explanation.

ASSOCIATED PROCEDURE

Should a family experience financial difficulty in providing the correct uniform they are encouraged to contact the school Registrar or Business Manager.

RELATED DOCUMENTS

- Enrolment Policy
- Re-enrolment Form