

Mercy Regional College

Relocation Support Incentive – 2023 Housing



Developed Date: August 2022

Guidelines

Mercy Regional College offers a relocation support incentive to successful applicants in certain teaching fields, where the market for applicants is limited.

Eligibility for the Relocation Support Incentive is based on the following guidelines:

The role must be recognised by the Executive Leadership Team of Mercy Regional College as an eligible role for the support incentive, having regard to the limited market of applicants, the strong demand amongst the sector for applicants or the inability to fill the role from previous advertising campaigns.

- The successful applicant must be relocating from an area at least 120 kilometres from the Mercy Regional College administration campus in Camperdown.
- The successful applicant must relocate and intend to live within the communities that Mercy Regional College serves, covering the townships of Camperdown, Cobden, Timboon, Port Campbell, Simpson, Princetown, Terang, Noorat, Derrinallum, Lismore, Mortlake and Skipton.
- The incentive is the provision of subsidised housing for a period up to 12 months, whilst the applicant searches for housing within the region.
- The house is owned by Mercy Regional College and is in close proximity to the school.
- For the 2023 year the rental charge will be \$250.00 per week, a subsidy of \$150.00 per week.
- The rent of the house is subject to clauses, including but not limited to:
 - The inability of the employee to sublet the property
 - The rental only applies for a maximum of 12 months or on cessation of employment, whichever occurs first.
 - Utility services including water usage, electricity, gas, phone and internet access is to be paid by the employee.
 - The lawn mowing and gardening of the property to be completed by Mercy Regional College.

Relocation expenses, removal and storage of household effects, may be eligible for salary packaging as an exempt Fringe Benefit Tax. Successful applicants are encouraged to discuss this with the Business Manager.

Please note in your application letter if interested in this incentive.